



AMERICAN WATER

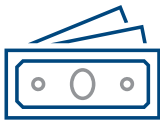
CHARITABLE FOUNDATION

AWCF REWARDS Inclusion, Diversity & Equity

2022 Community Impact Report

At American Water, every employee has a role in driving inclusion, diversity and equity. This commitment extends beyond the workplace. To inspire community giving and celebrate American Water's inclusion day on April 7, the Foundation gifted \$50 to every employee, via their myGiving Rewards Account, to donate to an eligible charity of choice. Over 3,000 employees participated, collectively making a meaningful difference to diverse organizations across the country. **Giving back is part of who we are.**

2022 RESULTS



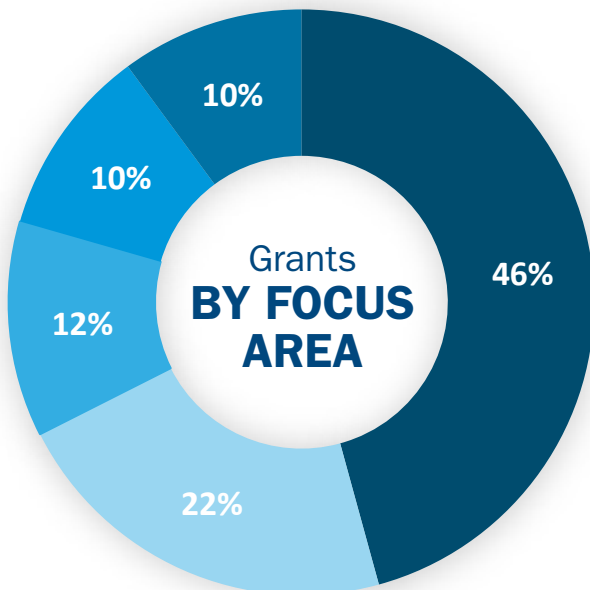
\$153,000
donated



3,076 employees
participated



1,200 charities
supported



Our Giving **BY THE NUMBERS**

- Health and human services **\$70,000**
- Philanthropy, International, Civil Rights **\$33,400**
- Animal related **\$18,200**
- Youth development **\$16,000**
- Community support **\$15,460**