ANNUAL CAMDEN COMMUNITY INVESTMENT 2025 REPORT

AMERICAN WATER

WE KEEP LIFE FLOWING®

COMMITTED TO CAMDEN

$8.8 million

NEARLY $9M IN CHARITABLE CONTRIBUTIONS TO SUPPORT CAMDEN EFFORTS SINCE 2018.

American Water is proud to call Camden, N.J. home. We have long believed in the importance of being a good corporate citizen, neighbor and steward of the environment. Since 2018, we have cultivated meaningful connections with residents, community leaders, and Camden-based nonprofit organizations, building trust and creating a lasting impact in the city. As a proud corporate partner, American Water remains committed to supporting the city's strength, resiliency and vibrancy.

COMMUNITIES ARE STRONGER BECAUSE WE'RE THERE!

American Water works hard to deliver safe, clean, reliable and affordable water and wastewater services to our communities because they deserve nothing less. We want to let our Camden community know that your water meets or surpasses all state and federal drinking water standards, including regulations related to lead. The City, in partnership with American Water Contract Services, and New Jersey American Water, are committed to replacing all lead and galvanized service lines by 2031 to comply with New Jersey's Lead Service Lines Replacement Act. Camden's proactive water system upgrades and investments are ongoing including:

SOLUTIONS IN ACTION

Infrastructure Investment
New Jersey American Water has invested over **$2.5 million in infrastructure** in the past two years.

More than **195 miles of the sewer and storm collection system maintained**. Since 2016, more than 10,000 tons of debris has been removed.

332 Combined Sewer Overflows nets replaced capturing an additional **70 tons of debris** in the collection system in 2025.

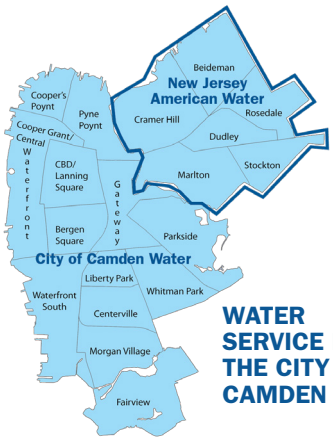
Morris-Delair Water Treatment
Granular activated carbon treatment in progress and full operation set for 2026.

Over 150 lead service lines have been replaced to date.

MORE THAN A CENTURY OF SERVICE

American Water has a long-standing partnership with the City of Camden that dates back to the 19th century and continues to this day. Our teams deliver an essential service to our Camden customers. **New Jersey American Water** serves the Cramer Hill and East Camden sections of Camden. **American Water Contract Services Group** operates and maintains the water supply and distribution system assets owned by the City of Camden Division of Utilities.

Together, we seek to educate and engage stakeholders, the community and residents to better understand their concerns, needs and expectations. Valuable feedback helps inform policies, practices and programs. We also value and promote diversity within our workforce in a way that reflects the local communities we are privileged to serve.



WATER SERVICE IN THE CITY OF CAMDEN

AMERICAN WATER CHARITABLE FOUNDATION

The American Water Charitable Foundation is a philanthropic non-profit organization established by American Water. Through the Foundation's signature grant program, Keep Communities Flowing, the Foundation continues to give back to the Camden Community, investing in programs that benefits the city and its residents. In 2025, the Foundation awarded a combined total of $200,000 through the One Water Street Grant Program funding to support high-impact projects in Camden, home of American Water's corporate headquarters. Following are the 2025 grant recipients:

- Battleship New Jersey
- BookSmiles
- Boys & Girls Club of Camden County
- Camden Charter School Network
- Camden Community Partnership
- Camden County OEO
- Camden Education Fund
- CASA of Atlantic County Inc.
- Cathedral Kitchen
- Center for Aquatic Sciences
- Healthy Families & Communities
- Hopeworks
- LUCY Outreach
- Neighborhood Collaborative Community Gardens
- New Jersey Conservation Foundation
- Nick Virgilio Haiku Assoc.
- Operation Warm
- Parkside Business & Community in Partnership
- Partnership for Delaware Estuary
- Raise the Bar Inc.
- Ronald McDonald House SNJ
- Upstream Alliance

"The American Water Charitable Foundation is proud to invest in organizations that strengthen neighborhoods, expand access to education, health, and environmental stewardship. Together, we're making a meaningful difference in Camden."

— Carrie Williams, President, American Water Charitable Foundation

COMMUNITY PARTNER SPOTLIGHT

Center for Aquatic Sciences

Over the past seven years, the American Water Charitable Foundation and the Center for Aquatic Sciences have established a long-standing, meaningful partnership aligned by the shared values of environmental stewardship and education. Since American Water moved to Camden in 2018, the Foundation's One Water Street Grant Program has supported the mission of the Center for Aquatic Sciences, in particular, its Community and Urban Science Enrichment (CAUSE) program, a year-round, comprehensive environmental science-based youth development program serving Camden students in grades 7–12. Teens enrolled in CAUSE gain hands-on experience in environmental science and ecology while also building communication, career readiness, wellness, and leadership skills.

The Center also plays a vital role in engaging the broader Camden community helping to raise awareness and

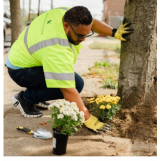
connect residents to local waterways through free science summer camps and on-water environmental education. Together, the Foundation and the Center are helping Camden youth and families foster a deeper relationship with their environment while building pathways to future success and environmental leadership.

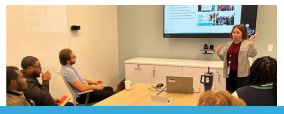
CAMDEN CITYWIDE STEM SHOWCASE

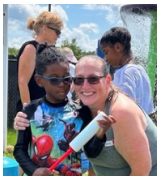
Camden Education Fund held the first Camden Citywide STEM Showcase, a non-competitive initiative aimed at sparking interest in science, technology, engineering, and mathematics (STEM) among Camden's youth. Gathering over 200 students (K-12) from various schools across the city, the event featured a wide range of projects from robotics and coding to biology and evolution.

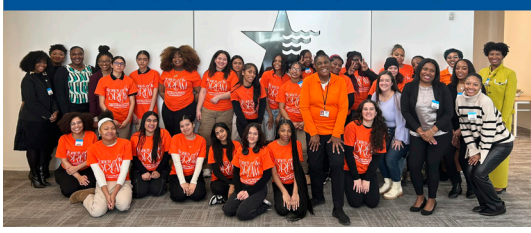
"Early exposure to STEM education can help close gaps in the field and inspire students' career trajectories. We hope Camden's citywide STEM Showcase is the spark that ignites that momentum. Thank you to the American Water Charitable Foundation for recognizing the importance of high-quality learning experiences and supporting our very first showcase."

— Giana Campbell, CEO, Camden Education Fund









GIVING BACK IS AS IMPORTANT AS WATER!

CAMDEN COMMUNITY HIGHLIGHTS

We believe in being a good corporate neighbor and environmental steward, and we're proud of the impact our employees make in Camden. Whether it's through organized volunteer initiatives or supporting local efforts, our employees show up with a shared purpose of strengthening the communities where we live and work.

In 2025, dozens of employees contributed countless hours volunteering alongside neighbors and community partners to meet local needs, strengthen trust, and create lasting change across Camden. Our teams supported Camden Strong community cleanups, workforce initiatives, and our Americans in Action! Month of Service—helping strengthen trust and create lasting change across the city.

Women of the Dream

For many years, American Water has proudly welcomed Women of the Dream to its Camden headquarters for their annual college and career workshop, helping students envision what's possible beyond high school. Participants spend the day engaging with alumni and American Water professionals to learn about entrepreneurial and STEM-related careers, hear real-world stories of success, and build networking skills that support their next steps.

> *"Without organizations like Women of the Dream and collaborating companies such as American Water, these young women would have little opportunity to meet role models and mentors through social or professional networks. By creating space intended to foster candid conversation and career exploration, we're empowering Camden's young women with the confidence, knowledge and connections to pursue their goals."*
>
> — **Leslie Morris, Founder, Women of the Dream**

Buy Camden 1st

American Water proudly supports Buy Camden 1st, a local purchasing initiative that strengthens Camden's economy by helping small businesses connect with corporations and institutions ready to source goods and services locally. By promoting the Buy Camden 1st Directory to employees and welcoming Camden-based vendors to our headquarters, we help expand visibility, create new opportunities and invest in Camden's economic vitality.

CAMDEN COMMUNITY INVESTMENT COMMITTEE

American Water established its Camden Community Investment Committee to help educate and engage local stakeholders, the community, and residents. This network of partners fosters open dialogue, shared learning, and collaboration to support strong partnerships between American Water, the City of Camden, and community-based organizations. Committee members meet twice a year to discuss initiatives that are centered around American Water's focus on water and the environment, workforce development and community sustainability. American Water is privileged to collaborate with our neighbors to better understand the concerns, needs and expectations of the Camden community.

For More Information

- **American Water:** amwater.com
- **New Jersey American Water:** newjerseyamwater.com
- **American Water Contract Service Group:** amwater.com/camden
- **American Water Charitable Foundation:** amwater.com/awcf

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